



# Child Safe Policy 2021

*Student Version - St Joseph's Penshurst*



# Purpose

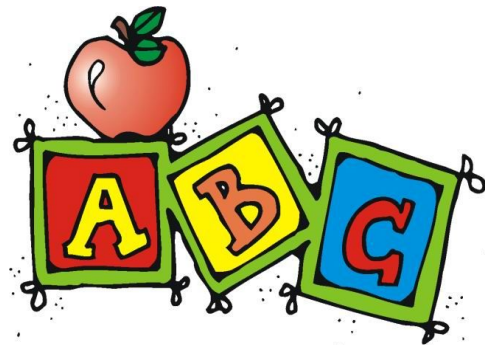
*Anyone who comes to our school will be safe at all times.*

*When we go on camps and excursion all children will feel safe and secure.*

*Anyone who comes through our school doors has the right to feel safe. We will do our best to make them feel safe.*



# Commitment to child safety



*Any of our teachers will look after you if you don't feel safe at school or worried.*

*We want to have a nice friendly environment where everyone can feel safe and you can play and talk to anyone.*



# Children's right to safety and participation

*Our school is a place where you can feel safe, happy and if there is anything you are worried about that you can safely speak to a teacher.  
At St Joseph's all the teachers respect your decisions and opinions.*

*Student voice is important at our school.*





# Valuing diversity and inclusion



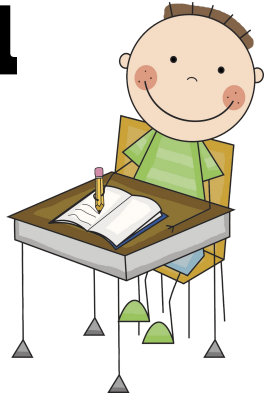
No matter how old or how young, we will all respect each other. No matter what our background is we will make everyone feel welcome at St Joseph's Primary School. We don't tease or make fun of each other at our school.

# Recruiting staff and volunteers



When St Joseph's Penshurst recruit staff and volunteers the staff do a Working With Childrens Check and a police check to make sure our children will be safe with them. When hiring staff our principal makes sure that they're the right person for the job. The principal goes and meets with them and makes sure they are good people. When St Joseph's puts an ad in the paper we make sure we include that "we are a child safe school".

# Supporting Staff And Volunteers!!



At St Joseph's Penshurst all staff, volunteers or visitors read the code of conduct. When they sign in, they tick a box to say they agree with our code of conduct. All staff here also know about the 7 child safe standards. All staff get training on what the standards are and if the standards are changed.

# Reporting a concern or a compliment

*Mr H is our school's Child Safe Officer. If there is a complaint or concern Mr H is the one in charge to help out.*





# Risk Management

The teachers are always watching and making sure that we are safe and that our school is safe.

If anyone in our school community has a complaint or a concern they can go see Mr H or any of the teachers.



# Policy Review!



*All staff look at the schools Child Safe Policy every year and make changes if there needs to be. Also the student friendly version will be reviewed every year by the senior school students. They will then present any changes to the rest of the school.*



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